

# Key Features and Expectations

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<b>Length:</b>	You participate in the program for [_____] weeks.
<b>Fees; No equity:</b>	You pay no fees. Client takes no equity in your company.
<b>Program elements:</b>	The program involves community-building activities, classes, workshops, mentoring sessions, free resources, promotional events, and other support services.
<b>Mentors:</b>	Client provides you with suggestions about which types of mentorship and coaching will be best for you. However, you ultimately decide which type is best for you.
<b>Office access, facilities, and system:</b>	You have access to office space, including conference rooms, an outdoor patio, kitchen, Wi-Fi, internal knowledge tools, and other utilities.
<b>Your company:</b>	Client works closely with you, but you are always in charge of your company. You're responsible for planning, managing and funding your business, including staffing, design, sourcing, branding, sales, logistics, and financial reporting, and for paying expenses and taxes. As between you and Client, all intellectual property you develop during your time at Client belongs to you.
<b>Confidentiality:</b>	Effective collaboration requires a trusting community where participants can be honest about their challenges. For that reason, you must treat all information about other participants and their businesses as confidential, and must not disclose it to anyone except as authorized by the relevant participant.
<b>Branding and external communication:</b>	Client can help you build awareness of your brand and business. Client may use your name, image, brand, and photos of your work in promoting you. You are also encouraged to mention Client and use the Client name and logo in connection with your company to help strengthen the Client community and brand.
<b>Expectations:</b>	You're expected to participate fully and actively in all elements of the program, to be a good community citizen, and to engage in a professional way with your mentor.
<b>Communication:</b>	Client has an open-door policy. If you have a concern, talk to us and we'll work through it.
<b>Relationships:</b>	You, Client, and [_____] are all independent parties. Client isn't responsible for your company and Client doesn't represent [_____] in any capacity.
<b>Termination:</b>	Client has the right to terminate your participation in the program at any time and for any reason. Improper use or disclosure of confidential information, or otherwise breaking the rules of the community, may result in termination.

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*This document summarizes selected provisions of the Client Participant Agreement. This document is intended to serve as an educational and communications tool, and as such, does not cover every term or detail of the agreement.*

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